

## Tecure Technology Pvt. Ltd.

Webstika POS is all about you – making it easier for you to manage your business, your way. Webstika POS is made for retail, and no one knows retail better than a retailer. That’s why we rely on you to help us make sure Webstika remains the best point-of-sale system in the world. We’re here to listen – let us know how we can change and adapt Webstika to make life even easier for you.

**Founder & Director**  
Mr. Aniket Suryawanshi



ostika

# CRITERIA OF SELECTION FOR FIELD SALES REPRESENTATIVES

- ✔ Qualification should be 12th pass or above
- ✔ Age should be minimum 23 years maximum 35 years
- ✔ Own vehicle & licence ( Can travel by other transport)
- ✔ Android phone & laptop
- ✔ Basic computer knowledge
- ✔ Basic english language
- ✔ Time flexibility



## JOB ROLE

- **Field sales representative**
- **Field / client visit**
- **Product information**
- **Corporate service as per client need**
- **Price, negotiation**
- **Deployment**
- **Sales activity**
- **Follow-up**
- **Reporting**





# HIRING PROCESS

## T - 7 SCREENING TEST

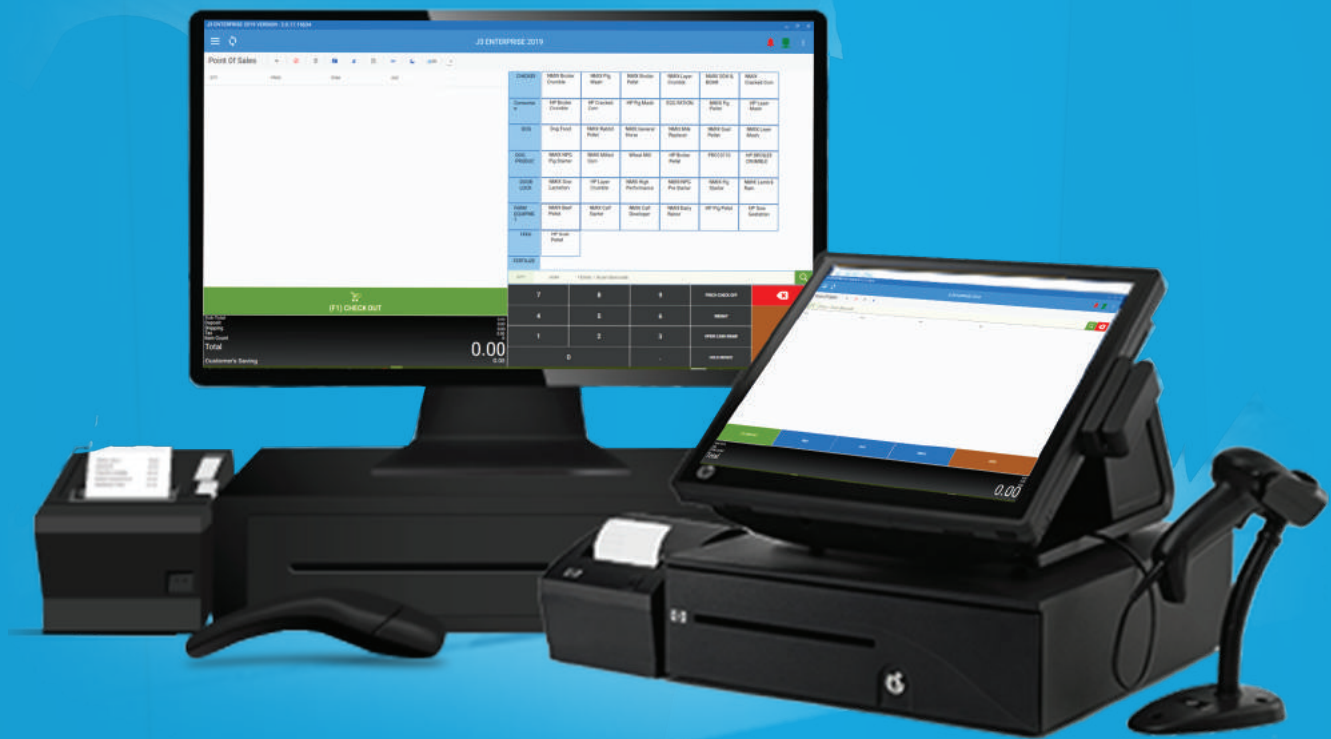
It is a 7 days skill based program in which all your skills and talents will be monitored by the senior authority.

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- Punctuality
  - Confidence
  - Presentation skills
  - Technical skills
  - Behavioural traits
  - Presence of mind
  - Connectivity
  - Grasping power
  - Sincerity
  - Productivity
  - Interpersonal skills
  - Time Flexibility

Purpose & Benefit of TA rounds : To check and evaluate the candidate is he/she suitable for the Job position.

# ABOUT PRODUCT

About Webstika : Sell in-store, at retail events, pop-up stores and even online. With all sales channels in one POS software, Webstika manages all aspects of your retail business



## FEATURES

- Point of sale
- Integrated E-commerce
- Integrated payments
- Inventory
- Gift cards
- Loyalty
- Inventory counts
- Customer profiles
- Multi-store
- Reporting
- Targeted audience B2B
- Sales : retail stores

# SALARY STRUCTURE

## **FRESHERS**

**Upto 20K per month**

## **EXPERIENCE**

**Upto 30K per month**

- ✓ **Unlimited Incentives**
- ✓ **Target base salary**
- ✓ **Annual base renewal receiver**
- ✓ **Quarterly increment**

### **Facilities & Offerings**

- **Accommodation**
- **Food**
- **Petrol Allowance**
- **Insurance Card**
- **Official Sim Card**
- **Reward & Recognition (R&R)**
- **Paid Leaves**
- **PF & Bonus**

### **Kit**

- **Welcome letter**
- **Offer Letter**
- **Brochures**
- **Manuals**
- **ID Card**
- **Visiting Card**
- **Cash Card**
- **Insurance Card**

# TARGET IN T-7

**100**  
visits

in 6 Days (Day 2 to 6)

**5k**

10 packages

**1k**

Incentive / Deployment

**TARGET  
IN T-7**

Base Required Deployment of 30 per month

**PETROL  
ALLOWANCE**

No allowance in T-7 Allowance  
will start After Selection

## NOTE

If the candidate is unable to complete the target criteria, won't get they rejected. So we have another opportunity to become a IBC (Independent Business Consultant), that will be on commission basis



### GOOGLE FORM

<https://forms.gle/edYRjy8KiGrbVhmSA>



### MEETING LINK

<https://meet.jit.si/fsr>



### IBC LINK

<https://qr.go.page.link/r7Qu8>

### CONTACT US

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